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Subject: YLD's 2021-22 #YourYLD Grant Application
Date: Wednesday, September 8, 2021 8:10:48 PM



Formstack Submission For: **2021-22 #YourYLD Grant**

Submitted at 09/08/21 8:10 PM

Name of Affiliate Organization:	Florida Association for Women Lawyers (FAWL)
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Contact Name:	Tiffany Pereira
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Contact Email:	tiffany@thepereiralawfirm.com
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Mailing Address (where The Florida Bar should send grant funds):	PO Box 721264 Orlando, FL 32872
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Event Name:	Parental Leave Breakfast
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Estimated Event Cost:	1500
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Estimated Young Lawyer Attendance :	50
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Dollar amount requesting	
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from the
Young
Lawyers
Division of
The Florida
Bar:

500

**Event
Description:**

Last year, the Florida Association for Women Lawyers (FAWL) launched our “be neutral” campaign which was aimed at educating lawyers and firms on why gender neutral leave policies promote equality and how non-gender neutral leave policies negatively affect historically oppressed groups like LGBTQ parents and women. And as part of the campaign, we will have people nominate firms who have created an excellent gender neutral leave policy and helped promote equality in the workplace. Part of this campaign will be sharing the YLD Parental Leave fact-sheet/manual and helping provide other resources to firms who are looking for more information on how to make similar policies for their offices. We will use the #YourYLD hashtag and feature stories from people sharing their parental leave experiences (planned on doing this with #YLDIsMe campaign but got held back due to COVID). We will be holding virtual CLE's throughout the year, but the funding we are asking for is for our in-person event, which will occur during Lobby Days, held in January 2022 at the Doubletree in Tallahassee.

Each year FAWL holds their annual Lobby Days event each year in Tallahassee, FL and hosts several breakfasts and luncheons. We would like to use this money for one of the breakfasts and will base our budget on a low estimate of attendance at 60 members. The money will directly go to sponsor YLD attendance and meals.

**Will alcohol
be served at
the event?:**

No

**Will any
monies
received from
the YLD be
used to
purchase
alcohol,
travel**

No

expenses, or attorney house?:	
How will the YLD funds be utilized?:	To provide scholarships for YLD members to attend the breakfast, to cover meal costs, room costs, and help offset other expenses.
How does your event fit into the parameters of the Grant?:	The panel will have members of the judiciary, legislators, and others in Tallahassee, bringing YLD members the opportunity to hear from them and discuss the pressing issue firsthand.
Will your event benefit any other groups?:	All lawyers in FL with families, or those who will have them in the future (spouses, partners, children, etc.)!
In which Judicial Circuit will your event occur?:	2nd Circuit
In which County will your event occur?:	Leon
Will your event be held via Zoom (or other online web platform), in-person, or a combination of the two?:	Combination of the two
Proposed date of event (must be within one year from application deadline):	1

Describe how you will recognize The Florida Bar Young Lawyers Division for its support of your event.:

We will use the YLD logo and #YourYLD hashtag on all e-mails, social media posts, flyers, signage and advertisements for the actual luncheon and event at Lobby Days where the funding will actually be spent, as well as on all correspondence regarding the event. We will announce and speak about YLD and what the YLD has done this year for parents of all orientations, highlighting their initiative to create a parental leave guide and more.

Please attach an event budget.:

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